Building The Healthcare Workforce California Needs

California will need 500,000 new healthcare workers by 2028, with an annual demand of 65,000+. The COVID-19 pandemic has only exacerbated the current workforce crisis in the healthcare system.

Our goal at SEIU-United Healthcare Workers West (SEIU-UHW), a healthcare justice union of more than 100,000 healthcare workers, is to provide tuition-free healthcare education opportunities to recruit and grow the healthcare workforce needed to fix the staffing shortage through Futuro Health.

Futuro Health was established in negotiations with Kaiser Permanente and SEIU-UHW to improve the health and wealth of communities by growing the largest network of credentialed allied healthcare workers in the nation, starting in California.
Are you ready to be a Futuro Health student?

Futuro Health programs are a great opportunity for someone who is ready to start school and committed to joining the healthcare workforce. Check the boxes below to find out if you're ready!

☐ I'm ready to start within 2-4 weeks of applying.

☐ I will be in constant communication with my navigators, frequently checking for their emails, phone calls, or texts. If the navigator is unresponsive, email: help@futurohealth.org.

☐ I will choose a program when filling out the application.

☐ I will commit to the duration of the education program and understand I cannot switch programs.
   *If a student does not complete a program they are not eligible to reapply.*

☐ I will commit to a full-time externship when I apply, which means taking time from other responsibilities and preparing financially for an unpaid mandatory externship.

☐ I am committed to and have a passion to work in the medical field.

☐ I have a working computer or laptop that is 7 years old or newer and not a Chromebook, iPad or smartphone.

☐ I understand education providers have made vaccinations mandatory for enrollment.

☐ I understand job placement is NOT guaranteed. SEIU-UHW is working with our employer partners for job opportunities.

☐ I have all the referral information from an SEIU-UHW member, which includes:
   - referring member's full name
   - facility name
   - cell phone number
   - last 4 digits of their employer ID number
   - division

Ready to start your healthcare career?

Register for one of our weekly future student orientation where we will go over all current tuition-free Futuro Health programs and what you need to enroll.

Scan the QR code and have the SEIU-UHW member's referral information ready to register.

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<table>
<thead>
<tr>
<th>SEIU-UHW referring member fill out only</th>
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<tbody>
<tr>
<td><strong>SEIU-UHW MEMBER NAME:</strong> Eden Garcia</td>
</tr>
<tr>
<td><strong>FACILITY NAME:</strong> Kaiser-South San Francisco</td>
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<tr>
<td><strong>CELL NUMBER:</strong> 415-244-9309</td>
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<tr>
<td><strong>4 DIGITS OF EMPLOYEE ID:</strong> 2483</td>
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Start Your Healthcare Career Tuition-Free

The average Medical Assistant program costs between $15,000 - $17,000. With Futuro Health, you can enroll in a Medical Assistant program tuition-free.

With a projected shortage of 25,000 Medical Assistants in California, MAs are in high demand!

The MA role is a great stepping stone to get into other careers in healthcare.

Medical Assistants (MAs) act as an extra set of hands for doctors and nurses and are important to the overall patient experience. They perform both clinical and administrative duties while getting an overview of the many different roles within the medical field.
"I've always wanted to go into Med Spa for plastic surgery, and with the help of Futuro Health, I am able to take that step forward. Becoming a Medical Assistant is helping me get the clinical hours to get into the Physician Assistants program."

- Julianna Padilla
Medical Assistant at Dignity Health & Futuro Health Graduate

**The average starting wages for Medical Assistants.**

**up to $18/hr.**
non-union wage

**up to $31/hr.**
above market union wage

Futuro Health has a number of open courses geared to train the next generation of healthcare workers including Medical Assistants.

Scan the QR code to get a list of current open courses or visit, go.seiu-uhw.org/ FHopportunity22

All courses have rolling admissions dates throughout the year with limited slots and are subject to change.